

# GIC Health Plan Rates – Monthly Rates as of July 1, 2009

**For THE TOWN OF WESTON ENROLLEES**



Commonwealth of Massachusetts  
Group Insurance Commission

**Active Employees, Retirees, and Survivors *WITHOUT* MEDICARE**

*Includes 0.33% Administrative Fee*



	Employee and Non-Medicare Retiree/Survivor Pays Monthly %	Employee and Non-Medicare Retiree/Survivor Pays Monthly \$	Employee and Non-Medicare Retiree/Survivor Pays Monthly \$
HEALTH PLAN		Individual Coverage	Family Coverage
Fallon Community Health Plan Direct Care	13%	\$ 52.74	\$126.59
Fallon Community Health Plan Select Care	13%	\$ 63.96	\$153.49
Harvard Pilgrim Independence Plan	15%	\$ 78.94	\$191.06
Health New England	13%	\$ 56.04	\$138.92
Navigator by Tufts Health Plan	15%	\$ 77.86	\$187.61
NHP Care ( <i>Neighborhood Health Plan</i> )	13%	\$ 54.19	\$143.60
UniCare State Indemnity Plan/Basic <i>with</i> CIC ( <i>Comprehensive</i> )	33%	\$253.29	\$591.29
UniCare State Indemnity Plan/Basic <i>without</i> CIC ( <i>Non-Comprehensive</i> )	33%	\$241.57	\$564.09
UniCare State Indemnity Plan/Community Choice	15%	\$ 61.69	\$148.06
UniCare State Indemnity Plan/PLUS	15%	\$ 79.87	\$190.60

**Retirees and Survivors *WITH* MEDICARE**

	Retiree and Survivor Retiree/Survivor Pays Monthly Per Person	
HEALTH PLAN	%	\$
Fallon Senior Plan*	13%	\$ 26.02
Harvard Pilgrim Medicare Enhance	33%	\$115.49
Health New England MedPlus	13%	\$ 47.24
Tufts Health Plan Medicare Complement	13%	\$ 41.81
Tufts Health Plan Medicare Preferred*	13%	\$ 23.15
UniCare State Indemnity Plan/Medicare Extension (OME) <i>with</i> CIC ( <i>Comprehensive</i> )	33%	\$116.48
UniCare State Indemnity Plan/Medicare Extension (OME) <i>without</i> CIC ( <i>Non-Comprehensive</i> )	33%	\$112.98

\* Rates are subject to federal approval and may change January 1, 2010.

*Rates are Calculated by the Town of Weston Benefits Office.*

**Rate questions? Call: Karin Konstantinopoulos, 781.893.7320 ext. 307**